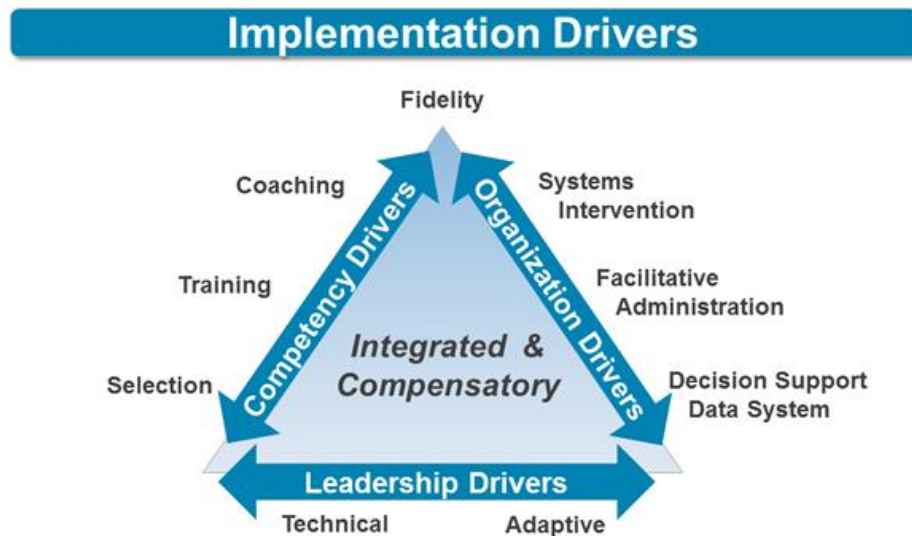


April 26, 2018
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SOURCE: [NATIONAL IMPLEMENTATION RESOURCE NETWORK ACTIVE IMPLEMENTATION HUB](http://www.nirn.org/)

Additional Resources:

Implementation

National Implementation Research Network <http://nirn.fpg.unc.edu/>

AI Hub (Active Implementation) <http://implementation.fpg.unc.edu/>

Abraham Wandersman, Department of Psychology, University of South Carolina
http://www.psych.sc.edu/faculty/Abraham_Wandersman

The Quality Implementation Framework: A Synthesis of Critical Steps in the Implementation Process, 2012

Bridging the Gap Between Prevention Research and Practice: The Interactive Systems Framework for Dissemination and Implementation, 2008

Leadership

The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World, Ronald Heifetz, Alexander Grashow, Marty Linsky, Harvard Business Press, 2009

April 26, 2018

Spring Public Defender's Seminar

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Implementing Evidence-Based Policy and Practice in Community Corrections, National Institute of Corrections and the Crime and Justice Institute, 2009

April 26, 2018
Spring Public Defender's Seminar
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	Defining the problem	Locus of Work	The Solution
Technical	Simple	Authority	Apparent
Adaptive	Complex and Difficult	The Individual/Stakeholders	Unclear and Evolving / May require new learning / Experiments

Ten Adaptive Flags

1. No Known Solution
2. People Would Rather Avoid the Issue
3. Reason and Logic Alone Won't Get You There
4. Recurring Problem
5. Emotional Response
6. Failure to Resolve Competing Priorities
7. Moving Forward Feels Risky
8. Casualties
9. People Must Work Across Boundaries
10. Progress Is Not Linear